

August 16, 2023

Jim Vena
Union Pacific Railroad
1400 Douglas Street, Stop 1550
Omaha, NE 68179

Mr. Vena:

On behalf of the Transportation Trades Department (TTD) of the AFL-CIO, we are writing to urge Union Pacific to swiftly join the Federal Railroad Administration (FRA)'s Confidential Close Call Reporting System, which enables workers to confidentially report "close call" safety incidents without fear of discipline. As incoming CEO, we believe that your participation is in line with your [stated goals](#) of empowering employees and improving their quality of life.

Following calls from [rail unions](#) and [Secretary Buttigieg](#) earlier this year, the Association of American Railroads (AAR) announced on March 2nd that the Class I freight railroads would join the Confidential Close Call Reporting System. However, it has been nearly six months since AAR made that public commitment and none of the Class I railroads have voluntarily joined the program. We appreciate the ongoing discussions between industry and labor regarding revisions to the current program but must caution against these negotiations becoming a delay tactic.

Current federal data shows that approximately every three hours, there is a reportable injury. Approximately every eight hours, there is a derailment that reaches the FRA's reporting threshold of \$11,500 in damage. In other words, three times every day there could be another East Palestine but we believe this program could help mitigate such future disasters. Since the implementation of a similar program in the aviation industry, the fatality rate decreased 83% in less than a 10-year span. We believe that implementing the program fully in the freight rail industry can similarly improve safety.

Rail workers are the eyes and ears of the system. Yet worker perspectives about current and prospective safety incidents are not fully leveraged at the moment. We believe the Confidential Close Call Reporting System can help leverage these vital worker perspectives and improve safety at Union Pacific. We appreciate the increased collaboration between labor and industry in recent months and hope we can continue onward in the spirit of mutually-beneficial cooperation to deliver on rail safety for America.

Sincerely,



Greg Regan, President