



February 27, 2007

*Support the Miller-King Employee
Free Choice Act*

Dear Representative:

On behalf of the Transportation Trades Department, AFL-CIO (TTD), and the millions of workers in the transportation industry represented by our 32 member unions, I am writing to urge you to vote for the bi-partisan Employee Free Choice Act (EFCA) when it is considered in the House and oppose any amendments that will weaken the bill. EFCA is critical for protecting the rights of U.S. workers to freely choose a union and openly engage in collective bargaining.

When workers are able to form unions and engage in collective bargaining, they enjoy higher wages, greater access to health care, greater retirement security, more time with their families, as well as greater dignity and respect on the job. Protecting the rights of workers to bargain collectively is one of the most important ways Congress can address the economic concerns of working Americans.

Unfortunately, too often workers face intimidation and harassment by their employers when they attempt to organize. For example, employers have threatened to transfer, lay-off, terminate or assign employees more difficult work tasks because they engaged in union or protected concerted activity. EFCA would help end these abuses and restore the rights of workers to organize, free from employer intimidation and coercion, by guaranteeing employee free choice through a procedure known as majority verification (or "card check"), facilitating initial labor agreements by providing mediation and arbitration through the Federal Mediation and Conciliation Service (FMCS); and deterring violation of employee rights during any period when employees are attempting to form a union or negotiate a first contract.

On behalf of transportation labor, I urge you to protect the rights of U.S. workers to freely and voluntarily choose union representation by supporting the Employee Free Choice Act, and I urge you to oppose any amendments that would weaken this bill.

Sincerely,

A handwritten signature in black ink, appearing to read "Edward Wytkind", written over a white background.

Edward Wytkind
President

Transportation Trades Department, AFL-CIO

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